

**Trade Union (Facility Time Publication Requirements) Regulations 2017 -  
March 31<sup>st</sup> 2023**

Our schools pay into pooled trade union arrangements with each of our local authorities and we currently employ trade union representatives in our schools who undertake paid trade union duties. We also have a number of school-based representatives amongst the staff working in our school.

The following report shows details only for those schools within the Trust that employ paid and school-based representatives.

<b>Relevant Union Officials</b> Number of employees who were relevant union officials during the relevant period	
<b>Number of employees</b>	<b>Full-time equivalent employee number</b>
8	7.51

<b>Percentage of time spent on Facility Time</b>				
Percentage of hours spent on facility time	0%	1-50%	51-99%	100%
Number of employees across the Trust who were employed as union officials during the relevant period	3	4	1	

<b>Percentage of Pay-Bill spent on Facility Time</b> The percentage of total pay bill spend on paying employees who were relevant union officials for facility time during the relevant period	
(total cost of facility time/total pay bill) x 100	0.09%

<b>Paid Trade Union activities</b> As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?	
(total hours spent on paid trade union activities by relevant union officials during the relevant period/ total paid facility time hours) x 100	0%