

**HOPE SENTAMU LEARNING TRUST
(FORMERLY HOPE LEARNING TRUST, YORK)**
(A company limited by guarantee)

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

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HOPE SENTAMU LEARNING TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Diocese of York Educational Trust - represented by Mr Martin Barnes Archbishop of York - represented by The Right Reverend Dr Jonathan Frost (to 31 August 2021); The Right Reverend Paul Ferguson (appointed 1 September 2021) Chapter of York - represented by The Right Reverend Dr Jonathan Frost (resigned 19 October 2021) Mr Philip Ashton (appointed 1 September 2021, resigned 10 November 2021) Mr Tony Myers (resigned 31 August 2021)
Trustees	Mr Tony Myers (Chair) Ms Alison Smith (appointed 1 September 2021) Mr Andrew Simpkin Mr Fred Owen (appointed 1 September 2021) Mr Ian Thomson Ms Jane Lewis (appointed 1 September 2021) Ms Karen Osborne Mr Peter Duffield (appointed 1 September 2021) Ms Philippa Gowland Mr John Kesterton (resigned 30 October 2020) Ms Julie McGonigle (resigned 31 August 2021) Ms Olivia Seymour (resigned 31 August 2021) Mr David Judson (resigned 9 December 2020)
Company registered number	7559537
Company name	Hope Sentamu Learning Trust
Principal and registered office	Vale of York Academy Rawcliffe Drive Clifton York YO30 6ZS
Company secretary	Mr Simon Bryan-Smith
Chief executive officer	Mrs Helen Winn

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

**Senior management
team**

Mrs Helen Winn, Chief Executive Officer
Mr Simon Barber, Principal Manor CE Academy
Mrs Helen Dowds, Exec Principal George Pindar School and Graham School
Mr Toby Eastaugh, Principal Vale of York Academy
Mrs Allyson Buckton, Principal Forest of Galtres Primary School
Mrs Ash Atherton, Executive Principal Burton Green and Skelton Primary Schools
Miss Julie Caddell, Principal Barlby High School
Ms Emma Robins, Principal The Graham School
Ms Lesley Welsh, Principal George Pindar School
Miss Hannah Smithson, Head of School Skelton Primary School
Mrs Steff Brown, Interim Head Teacher Baldersby St James CE Primary School
Mrs Estelle O'Hara, Principal Poppleton Ousebank Primary School
Mr Simon Bryan-Smith, Finance Director
Ms Wendy Munro, Chief Operating Officer
Ms Gill Williams, Executive Lead Primary
Ms Katherine Humpleby, School Improvement Lead Secondary

Independent auditors

BHP LLP
Chartered Accountants
Rievaulx House
1 St Mary's Court
Blossom Street
York
YO24 1AH

Bankers

Lloyds Banking Group
14 Church Street
Sheffield
S1 1HP

Solicitors

Browne Jacobson LLP
Mowbray House
Castle Meadow Row
Nottingham
NG2 1BJ

Surveyors

Sanderson Weatherall
6th Floor, Central Square
29 Wellington Street
Leeds
LS1 4DL

HOPE SENTAMU LEARNING TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year from 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

At the 31 August 2021 the Trust comprised 5 Secondary Schools, 5 Primary schools and a teaching school. The Trust currently operates in York and North Yorkshire, however from 1 September 2021 the Trust changed name to Hope Sentamu Learning Trust and 1 Secondary school, 2 Primary schools and 2 Alternative provisions merged into the Trust from Sentamu Academy Learning Trust in Hull.

Structure, governance and management

a. Constitution

The Academy Trust is a charitable company limited by guarantee and an exempt charity.

The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Trustees of Hope Sentamu Learning Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Hope Sentamu Learning Trust.

Details of the Trustees who served during the year, to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

Members', Trustees' and Governors' indemnities are covered under the risk protection agreement (RPA). The RPA is an alternative to commercial insurance for academy trusts. Under the RPA, the UK government covers losses instead of commercial insurance.

d. Method of recruitment and appointment or election of Trustees

As laid out in the Articles of Association the number of Trustees shall be not less than three but shall not be subject to a maximum. The method of appointing Trustees is included in the Articles of Association which is available on the Trust website.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management (continued)

e. Policies adopted for the induction and training of Trustees

New Trustees are formally written to on appointment and supplied with a welcome pack and invited to attend a "Welcome to Governance" course run by the local authority. Checks are carried out equivalent to employment checks and an enhanced DBS check is completed. Further training is made available specific to the relevant area of responsibility.

f. Organisational structure

Overall responsibility lies with the Trustees who, by means of a scheme of delegation for each school, delegate the majority of responsibility to the relevant Local Governing Committee who in turn delegate the day to day running of the school to the Principal and the senior leadership team of each school. Further details of Governance structure are on pages 14 and 15.

g. Arrangements for setting pay and remuneration of key management personnel

The Trust has a school Pay Policy which sets out how salary levels for Leadership posts should be determined. This includes a designated Trust Board pay committee that ratifies the process and recommendation. External advice is sought to ensure that pay and remuneration is benchmarked appropriately and to support Trustees in making pay decisions.

h. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	-
Full-time equivalent employee number	-

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time **£000**

Total cost of facility time	-
Total pay bill	-
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management (continued)

i. Engagement with employees (including disabled persons)

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The Trust carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the Trustees.

The Trust has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal opportunities policy
- Volunteers' policy
- Health & safety policy

In accordance with the Academy Trust's equal opportunities policy, the Trust has long-established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Full details of these policies are available from the Trust's offices.

j. Engagement with suppliers, customers and others in a business relationship with the Academy Trust

The Trust has invested in bringing consistency and transparency of data across the organisation. Using suppliers and software we are able to view and compare school data real time. Curriculum Led Financial Planning (CLFP) software, developed by the skills network has been implemented across the secondary phase and we have input into the development and improvement of the offer.

The Ebor Teaching Schools alliance affiliated to Manor CE Academy has been wound down in line with government policy and the Trust is now a delivery partner and strong alliance member of the newly formed Pathfinder Teaching School Hub. Initial Teacher training is a core part of the Trust's delivery offer on behalf of the Teaching School Hub.

Specialist HR support has been obtained from our partners Hartley Laird and Avec to provide bespoke planning and implementation of the merger with Sentamu Academy Learning Trust.

VitalYork continue to be a valuable IT partner as the Trust grows and expands geographically while increasing consistency and fairness of experience across all the sites.

Objectives and activities

a. Objects and aims

To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing academies which shall offer a broad and balanced curriculum.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Objectives and activities (continued)

b. Objectives, strategies and activities

Trust Strategy

This year we have had a strategic plan which has focused on the merger, our response to Covid and putting systems and structures in place. The plan is a shared plan with Sentamu Academy Learning Trust (SALT).

<p><u>Our vision</u></p> <p>To provide environments where children and young people can thrive. <i>Life in all its fullness - a place to thrive</i></p>
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Outcomes required to realise our vision:

A respectful community, with a culture of thankfulness and appreciation, where we celebrate diversity.	High quality first teaching across all of our schools, in every learning session, without exception.	A broad and balanced educational offer which develops our pupils academically, practically, socially and spiritually, leading to outcomes above national benchmarks.	Strong, sustainable and ethical leadership at all levels of the organisation.
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Strand 1 - to implement a recovery and response strategy in all of our schools
Strand 2 - to merge SALT and HLT
Strand 3 - to align the development of the curriculum, its delivery and assessment
Strand 4 - to develop leadership across the Trust

c. Public benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'. Details of how the Trust's activities delivered public benefit are given in the section under achievements and performance.

Strategic report

Achievements and performance

a. Review of activities

Context

Helen Winn started in her role as CEO of the Trust from 1 September 2020; at the same time, she also took up post as interim CEO of Sentamu Academy Learning Trust (SALT) so that the two Trusts could be merged into one.

In November 2020, the RSC Headteacher Board approved the merger of the two Trusts with effect from September 2021.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report (continued)

Achievements and performance (continued)

During the course of the academic year, the CEO and COO planned and prepared for the merger which included a restructure of the central operations team.

This academic year saw further lockdowns and high rates of Covid-absence which resulted in a turbulent year for staff and pupils alike. Due to the allocation of resource from the Trust Board in the previous academic year, schools purchased devices for pupils so that they could access their learning from home. During the lockdown periods, all schools offered a blended approach so that pupils could access their learning online through live or pre-recorded lessons.

From January 4th, all of the Trust schools were open over the lockdown period for pupils of key workers and vulnerable pupils. The Trust provided free school meals to pupil premium children throughout the academic year and organised vouchers for the holidays, in line with Local Authority arrangements.

In March 2021, the Trust Executive Steering Group was formed to implement the Trust Strategic Plan.

Primary

Last academic year saw a period of consolidation for our primary schools.

Pupils in year 6 did not sit their SAT tests as these were cancelled by the government.

Standardised assessments showed that pupils had some gaps due to remote learning, however, the introduction of a writing strategy in some schools resulted in significant improvements in children's writing despite the pandemic.

All primary schools within the Trust have been working on the development of the curriculum to ensure that it is broad and balanced. There has been an emphasis on the development of foundation subjects which will continue into the next academic year.

The **Primary Executive Lead** supported the schools to improve their quality of education including curriculum development.

Secondary

Pupils in year 11 did not sit their GCSE examinations as these were cancelled by the government. Pupils were awarded Teacher Assessed Grades (TAGs) which were based on a variety of assessments. All schools in the Trust went through a rigorous process to arrive at the Teacher Assessed Grades which included cross-Trust moderation for each subject.

TAGs showed improvements in all schools and particularly in Scarborough schools and at Vale of York Academy.

Alternative provision units in both Scarborough schools have continued to have a positive impact on behaviour, attendance and engagement. Improving behaviour and increasing attendance are high priorities along with an increase in the quality of teaching and learning.

Growth

No additional schools have joined the Trust since 1 September 2020, however the Trust merged with Sentamu Academy Learning Trust (SALT) in September 2021; 1 secondary school, 2 alternative provision schools and 2 primary schools were rebrokered from SALT to HLT.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report (continued)

Achievements and performance (continued)

Currently the Hope Trust Board is wanting to concentrate on the school improvement of the schools in the Trust, however they also realise that unexpected growth is always a possibility.

b. Key performance indicators

During the 12 month period to 31 August 2021 the Trust has controlled and managed its expenditure to ensure that it operated within the funding available through the General Annual Grant.

c. Promoting the success of the company

The Trust has implemented a communication strategy to ensure that all stakeholders are informed regarding the successes achieved on both an individual school level and also Trust wide. The strategy provides a half termly bulletin to the internal staff and stakeholders with media coverage, when applicable, to a target audience. Electronic medium is utilised for the main purpose of ensuring prompt target messaging is undertaken.

The ongoing reputation of the Trust forms a core part of the Trust risk management strategy which details the specific areas of risk. This risk management accompanied with a strategy partner to provide brand guardianship limits our exposure.

The Trust has a strong and consistent approach to the professional expectations and to support this provide a suite of policies which are routinely monitored to ensure that they meet the changing educational environment.

The Trust Board actively reviews, via full board and sub committees, to ensure that standards are consistent, fair and fit for purpose.

d. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report (continued)

Financial review

a. Review

For the year ended 31 August 2021, the Trust continued the capital transformation of the Scarborough schools along with major roofing and heating projects across the Trust.

Revenue income was higher than budgeted mainly due to additional government grants while self-generated income from lettings was significantly reduced. Revenue expenditure was controlled throughout the year resulting in the outturn position improving.

The Trust is reporting a surplus in the year of £592k on unrestricted and restricted funds (excluding the pension reserve and the restricted fixed assets funds).

The annual valuation of the Local Government Pension Scheme has seen another significant swing increasing the reported Trust deficit from £9.6m to £11.8m a further increase of £2.2m.

b. Reserves policy

The Trust holds a level of free reserves in order to cover the identified financial risks surrounding the Multi Academy Trust. The Trustees have assessed the level of financial risk and believe a reasonable maintainable level of free reserves to be 4% of annual public funding. The current minimum trust reserves required to meet the policy for 2020/21 remained at £1.2m.

During the year the Trustees also recognised significant projects in the development plan for which reserves of £1,169k (2020: £960k) have been designated. This will be reviewed on a regular basis considering total reserves and the Trust development plan.

At 31 August 2021 the available reserves for the operation of the Trust amounted to £1,859k (2020, £1,476k), which is the sum of the Restricted income funds and Unrestricted income funds less the Designated funds. The total reserves amounted to £44,201k (2020, £46,206k). The Trustees have budgeted to use £292k of cumulative reserves in 2021/22 to spend on capital expenditure projects.

c. Material investments policy

An investment policy has been agreed to allow the Trust to gain best value from its cash reserves while being exposed to minimum risk.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

d. Principal risks and uncertainties

The ongoing increase in student numbers at the secondary schools continues to place pressure on school budgets due to lagged funding.

The ongoing effects of the Covid-19 pandemic currently cause the most uncertainty looking forward. This includes student and staff welfare.

The reality of national lockdown and cancellation of exams requires alternative methods to ensure pupil progress is maintained.

The foundation for our school estates management strategy is underpinned by a comprehensive and independent condition survey for individual sites (schools). Our focus is to address high priority issues and those that pose or increase risk to the health and safety of our communities. This year the Trust was been eligible for 'School Condition Allocation' funding which has enabled us to address significant mechanical and electrical issues within some of our schools which subsequently reduces the environmental impact and associated risk.

The ongoing strategy focuses on the continued implementation of a Trust-wide plan to maximise the impact of proactive preventive maintenance procedures while improving the fabricate of our environments.

e. Risk management

As part of the risk management process the Trustees, Local Governors, senior leadership and working groups review relevant risks using the risk register. This aims to recognise changes to our current risks and identify emerging situations. At each governors' meeting specific risks are reviewed.

f. Financial and risk management objectives and policies

A comprehensive risk register is operational to quantify the likelihood and impact of the risks the Trust may face.

Fundraising

The Trust does not use any external fundraisers. Fundraising has been mainly limited to raising funds for specific charities which are chosen by the schools and pupils during the year.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Streamlined energy and carbon reporting

The Trust's UK greenhouse gas emissions and energy consumption for the period 1 September 2020 to 31 August 2021

Energy consumption used to calculate emissions (kWh)	6,703,708
Energy consumption break down (kWh):	
• gas	4,644,438
• electricity	2,016,729
• transport fuel	42,581
Scope 1 emissions in metric tonnes CO ₂ e	
Gas consumption	853.97
Owned transport – mini-buses	1.38
Total Scope 1	855.35
Scope 2 emissions in metric tonnes CO ₂ e	
Purchased electricity	470.18
Scope 3 emissions in metric tonnes CO ₂ e	
Business travel in employee owned vehicles	8.85
Total gross emissions in metric tonnes CO ₂ e	1,334.28
Intensity ratio Tonnes CO ₂ e per pupil	0.29

Quantification and reporting methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

No specific measures have been taken this year to improve energy efficiency. Energy usage was reduced due to partial closure of the schools from March 2020 due to COVID-19. Mileage has increased due to diversity in geographical locations and requirement for central staff to support the school sites.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Plans for future periods

The 2021/22 strategic plan for the Trust is based on achieving the following outcomes:

Our vision To provide environments where children and young people can thrive. <i>Life in all its fullness - a place to thrive</i>
Our values Respect, Teamwork, Kindness

Outcomes required to realise our vision:

A respectful community, with a culture of thankfulness and appreciation, where we celebrate diversity.	High quality first teaching across all of our schools, in every learning session, without exception.	A broad and balanced educational offer which develops our pupils academically, practically, socially and spiritually, leading to outcomes above national benchmarks.	Strong, sustainable and ethical leadership at all levels of the organisation.
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Key strands:

Strand 1 - The curriculum, its delivery and assessment	Strand 2 - Inclusion, diversity and equality
Strand 3 - Leadership and governance	Strand 4 - Centralised services and growth strategy

Funds held as custodian on behalf of others

There are no funds held as a custodian.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 15 December 2021 and signed on its behalf by:

Tony Myers
Tony Myers (Dec 16, 2021 20:55 GMT)

Mr Tony Myers
Trustee

Andrew Simpkin
Andrew Simpkin (Dec 17, 2021 20:30 GMT)

Mr Andrew Simpkin
Trustee

HOPE SENTAMU LEARNING TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Hope Sentamu Learning Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hope Sentamu Learning Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

HOPE SENTAMU LEARNING TRUST
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GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' report and in the statement of trustees' responsibilities. The board of Trustees has formally met 7 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr Tony Myers (Chair)	7	7
Mr Andrew Simpkin	5	7
Mr David Judson	3	3
Mr Ian Thomson	6	7
Ms Karen Osborne	5	7
Dr Julie McGonigle	4	7
Ms Olivia Seymour	7	7
Ms Philippa Gowland	7	7
Mr John Kesterton	1	1

The Trustee makeup has been very stable during the year and there has been no formal review in the period. A review of the Trustees has taken place and following the merger of Sentamu Academy Learning Trust into Hope Sentamu Learning Trust some changes have been made to strengthen the board incorporating skills from both sets of trustees.

The Resource Committee is a sub-committee of the main board of Trustees and met 5 times during the year.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
David Judson	2	2
Andrew Simpkin	5	5
Tony Myers	5	5
Ian Thomson (Chair)	5	5

The Standards Committee is also a sub-committee of the main board of Trustees and met 5 times during the year.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
John Kesterton	1	1
Karen Osbourne (Chair)	5	5
Julie McGonigle	4	5
Olivia Seymour	5	5

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

The Distinctiveness and Personal Development Committee is also a sub-committee of the main board of Trustees and met 5 times during the year.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Olivia Seymour	4	5
Julie McGonigle	2	5
Philippa Gowland	5	5

Review of value for money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

The Trust IT strategy has continued to be implemented and has already seen material savings in internet costs and significant improvements in IT consistency and security across the Trust.

The Trust has made decisions along with the CEO to identify resources and supplies that are mandatory for all schools in the Trust and where possible these contracts and services have been negotiated to obtain the best value possible. Examples of this would be GL Assessments across the Secondary phase and Read Write Inc resources across the Primary phase. The planned merger completed on 01 Sept 2021 and two examples above were also negotiated on the basis of the merged Trust to provide additional savings.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and then to manage them efficiently, effectively and economically. The system of internal control has been in place in Hope Sentamu Learning Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

The internal audit team have worked on an number of areas during the year and have produced reports on Payroll and Expenses, and also Governance.

The 2020 accounts were delivered on time and the external audit team have worked well with the Trust throughout the year to ensure compliance with statutory returns.

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GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- a comprehensive risk register is maintained covering all areas of risk. These risks are reviewed and updated at Leadership, Governors and Trustees meetings;
- the Data Protection policy ensures staff are aware of how to store and use electronic and physical data appropriately. Electronic data is stored on maintained servers on site and is backed up to a separate server daily in a separate area of the site;
- an in depth due diligence processes is carried out on any new school that Hope Learning Trust, York is considering. This is presented to and reviewed by the Standards Committee and the Resources Committee before being presented to the Board of Trustees for authorisation;
- risk management is embedded in each area and level of the organisation. An example would be the external scrutiny of assessing the risk of educational trips using the Evolve service through City of York Council. This evaluates risk assessments produced by trip organisers and externally signs off to ensure minimal risks;

The Board of Trustees has decided to buy-in an internal audit service from Haines Watts.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial and administration systems. The reviewer reports to the board of trustees through the Resource Committee on the operation of the systems of control and on the discharge of the trustees' financial responsibilities. Following the merger with Sentamu Academic Learning Trust, from the 1 September 2021, the reports will be reviewed at the Risk and Audit Committee established by the Trust.

The Academy Trust has entered a much more extensive schedule of internal control under the Haines Watt contract. While the completion of this extensive schedule has been a challenge during the pandemic, work continues. Internal audit reports will be issued to the Risk and Audit Committee to review from 1 September 2021.

HOPE SENTAMU LEARNING TRUST
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GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As Accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal audit team;
- the work of the external auditors;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The continuing impact on resources due to COVID-19 and the demands of the merger process has, at times, hampered the progress of the internal audit. The formation of an Internal Audit working group has enabled a clear focus on outstanding actions and targets for development.

During the period the internal audit service provided by Haines Watts has investigated and provided reports on the following areas along with a follow up to check actions have been adopted:

- Payroll & expenses
- Corporate Governance
- Performance Management

The overall opinion is that, in each area, the Trust has adequate and effective controls in place.

Effective monitoring by the Accounting Officer ensures that the Trust continues to meet its compliance requirements in a timely manner.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

Tony Myers

Tony Myers (Dec 16, 2021 20:55 GMT)

.....
Mr Tony Myers

Trustee

Date: 15 December 2021

H Winn

H Winn (Dec 20, 2021 08:12 GMT)

.....
Mrs Helen Winn

Accounting Officer

HOPE SENTAMU LEARNING TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Hope Sentamu Learning Trust I have considered my responsibility to notify the Trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

H Winn

H Winn (Dec 20, 2021 08:12 GMT)

Mrs Helen Winn
Accounting Officer
Date: 15 December 2021

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

Tony Myers

Tony Myers (Dec 16, 2021 20:55 GMT)

.....
Mr Tony Myers

Trustee

Date: 15 December 2021

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HOPE SENTAMU LEARNING TRUST

Opinion

We have audited the financial statements of Hope Sentamu Learning Trust (the 'academy trust') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HOPE SENTAMU LEARNING TRUST (CONTINUED)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report incorporating the Strategic Report and the Directors Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Strategic Report and the Directors Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HOPE SENTAMU LEARNING TRUST (CONTINUED)

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the trust and the sector in which it operates, and considered the risk of such regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error.

We focussed on laws and regulations relevant to the trust which could give rise to a material misstatement in the financial statements. These laws and regulations include, but are not limited to, those issued by or relating to Ofsted, ESFA, GDPR, Safeguarding and Health and Safety. Our testing included discussions with management and directors with direct responsibility for the compliance of laws and regulations, agreeing financial statement disclosures to underlying supporting documentation, reviewing legal expenses and reviewing Ofsted reports. We also reviewed the trusts' website to ensure the required disclosures had been made in line with the Academies Trust Handbook. There are inherent limitations in the audit procedures described and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

As part of our audit, we addressed the risk of management override of internal controls, including testing of journals and review of the nominal ledger. We evaluated whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HOPE SENTAMU LEARNING TRUST (CONTINUED)

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Mike Jackson (Dec 20, 2021 11:18 GMT)

Michael Jackson (Senior Statutory Auditor)

for and on behalf of

BHP LLP

Chartered Accountants

Statutory Auditors

Rievaulx House

1 St Mary's Court

Blossom Street

York

YO24 1AH

Date: Dec 20, 2021

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HOPE SENTAMU LEARNING TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 20 July 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hope Sentamu Learning Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hope Sentamu Learning Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Hope Sentamu Learning Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hope Sentamu Learning Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Hope Sentamu Learning Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Hope Sentamu Learning Trust's funding agreement with the Secretary of State for Education dated 29 May 2019 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusions includes:

Detailed testing on a sample basis to assess the nature of expenditure and whether funds have been used appropriately;
Review of the Academy Trust's internal financial procedures to ensure that controls are in place to prevent or identify regularity issues;
Ensure that ESFA approval has been obtained for relevant transactions;
Discussions with directors, senior leadership team and the accounting officer throughout the audit process to ensure that all regularity threats have been addressed.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HOPE SENTAMU LEARNING TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Mike Jackson (Dec 20, 2021 11:18 GMT)

Michael Jackson
BHP LLP
Chartered Accountants
Statutory Auditors

Date: Dec 20, 2021

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £000	Restricted funds 2021 £000	Restricted fixed asset funds 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Income from:						
Donations and capital grants:	3					
Other donations and capital grants		146	-	1,559	1,705	3,133
Charitable activities	4	157	29,149	-	29,306	27,916
Teaching schools	30	-	327	-	327	368
Other trading activities	5	119	-	-	119	230
Investments	6	1	-	-	1	6
Total income		423	29,476	1,559	31,458	31,653
Expenditure on:						
Raising funds	8	92	-	-	92	67
Charitable activities	9	811	29,236	2,259	32,306	30,542
Teaching schools	30	-	303	-	303	316
Total expenditure		903	29,539	2,259	32,701	30,925
Net income/ (expenditure)		(480)	(63)	(700)	(1,243)	728
Transfers between funds	18	(292)	-	292	-	-
Net movement in funds before other recognised gains/(losses)		(772)	(63)	(408)	(1,243)	728
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	25	-	(762)	-	(762)	(317)
Net movement in funds		(772)	(825)	(408)	(2,005)	411

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

	Unrestricted funds 2021 £000	Restricted funds 2021 £000	Restricted fixed asset funds 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Note					
Reconciliation of funds:					
Total funds brought forward	2,006	(9,189)	53,389	46,206	45,795
Net movement in funds	(772)	(825)	(408)	(2,005)	411
Total funds carried forward	1,234	(10,014)	52,981	44,201	46,206

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 31 to 61 form part of these financial statements.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 7559537

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £000	2020 £000
Fixed assets			
Tangible assets	15	52,486	52,875
		<u>52,486</u>	<u>52,875</u>
Current assets			
Debtors	16	1,442	1,226
Cash at bank and in hand		5,075	5,866
		<u>6,517</u>	<u>7,092</u>
Creditors: amounts falling due within one year	17	(2,994)	(4,142)
		<u>3,523</u>	<u>2,950</u>
Net current assets		3,523	2,950
Total assets less current liabilities		56,009	55,825
Defined benefit pension scheme liability	25	(11,808)	(9,619)
Total net assets		44,201	46,206
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	18	52,981	53,389
Restricted income funds	18	1,794	430
Pension reserve	18	(11,808)	(9,619)
Total restricted funds	18	42,967	44,200
Unrestricted income funds	18	1,234	2,006
Total funds		44,201	46,206

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 7559537

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

The financial statements on pages 26 to 61 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

Tony Myers
Tony Myers (Dec 16, 2021 20:55 GMT)

Mr Tony Myers
Trustee
Date: 15 December 2021

The notes on pages 31 to 61 form part of these financial statements.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £000	2020 £000
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	20	(481)	3,750
Cash flows from investing activities	21	(310)	(353)
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		(791)	3,397
Cash and cash equivalents at the beginning of the year		5,866	2,469
		<hr/>	<hr/>
Cash and cash equivalents at the end of the year	22, 23	5,075	5,866
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 31 to 61 form part of these financial statements

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Sponsorship income**

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.3 Income (continued)

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

- **Donated fixed assets (excluding transfers on conversion or into the academy trust)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the statement of financial activities as the related expenditure is incurred.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Freehold property	- 10 - 50 Years
Long leasehold buildings	- 10 - 50 Years
Computer hardware	- 3-5 years
Furniture and equipment	- 5-10 Years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.12 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

HOPE SENTAMU LEARNING TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

3. Income from donations and capital grants

	Unrestricted funds 2021 £000	Restricted fixed asset funds 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Transfer from local authority on conversion	-	-	-	47
Capital grants	-	1,559	1,559	2,948
Other donations	146	-	146	138
	146	1,559	1,705	3,133
Total 2020	138	2,995	3,133	

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4. Funding for the Academy Trust's educational operations

	Unrestricted funds 2021 £000	Restricted funds 2021 £000	Total funds 2021 £000	Total funds 2020 £000
DfE/ESFA grants				
General annual grant (GAG)	-	24,278	24,278	22,829
Other DfE/ESFA grants	-	1,424	1,424	1,447
UIFSM	-	94	94	107
Pupil Premium	-	1,159	1,159	1,150
	-	26,955	26,955	25,533
Other Government grants				
Local Authority Grants	-	935	935	1,246
Other DfE/ESFA Grants	-	472	472	465
Other income	157	239	396	672
	157	1,646	1,803	2,383
COVID-19 additional funding (DfE/ESFA)				
Catch-up Premium	-	459	459	-
	-	459	459	-
COVID-19 additional funding (non-DfE/ESFA)				
Other COVID-19 funding	-	89	89	-
	-	89	89	-
	157	29,149	29,306	27,916
Total 2020	141	27,775	27,916	

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5. Income from other trading activities

	Unrestricted funds 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Catering income	83	83	56
Hire of facilities	21	21	163
Nursery income	15	15	11
	<u>119</u>	<u>119</u>	<u>230</u>
Total 2020	<u>230</u>	<u>230</u>	

6. Investment income

	Unrestricted funds 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Short term deposits	<u>1</u>	<u>1</u>	<u>6</u>
Total 2020	<u>6</u>	<u>6</u>	

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NOTES TO THE FINANCIAL STATEMENTS
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7. Expenditure

	Staff Costs 2021 £000	Premises 2021 £000	Other 2021 £000	Total 2021 £000	Total 2020 £000
Expenditure on raising voluntary income:					
Direct costs	-	67	25	92	67
Educational operations:					
Direct costs	21,314	-	4,103	25,417	23,990
Allocated support costs	2,941	2,119	1,829	6,889	6,552
Teaching school	172	-	131	303	316
	<u>24,427</u>	<u>2,186</u>	<u>6,088</u>	<u>32,701</u>	<u>30,925</u>
Total 2020	<u>22,918</u>	<u>2,063</u>	<u>5,944</u>	<u>30,925</u>	

8. Expenditure on raising funds

Trading expenses

	Unrestricted funds 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Premises costs	67	67	38
Other costs	25	25	29
	<u>92</u>	<u>92</u>	<u>67</u>
Total 2020	<u>67</u>	<u>67</u>	

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9. Analysis of expenditure by activities

	Activities undertaken directly 2021 £000	Support costs 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Educational operations	25,417	6,889	32,306	30,542
Total 2020	23,990	6,552	30,542	

Analysis of direct costs

	Educational operations 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Staff costs	20,946	20,946	19,472
Depreciation	2,259	2,259	2,022
Technology costs	247	247	273
Educational supplies	1,220	1,220	1,454
Examination fees	236	236	235
Staff development	115	115	135
Other direct costs	26	26	4
Supply staff costs	368	368	395
	25,417	25,417	23,990
Total 2020	23,990	23,990	

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NOTES TO THE FINANCIAL STATEMENTS
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9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational operations 2021 £000	Total funds 2021 £000	Total funds 2020 £000
Staff costs	2,941	2,941	2,885
Technology costs	75	75	82
Premises costs	2,119	2,119	2,029
Other support costs	1,695	1,695	1,475
Bank interest and charges	37	37	63
Governance costs	22	22	18
	<u>6,889</u>	<u>6,889</u>	<u>6,552</u>
Total 2020	<u>6,552</u>	<u>6,552</u>	

10. Net (expenditure)/income

Net (expenditure)/income for the year includes:

	2021 £000	2020 £000
Depreciation of tangible fixed assets	2,259	2,022
Fees paid to auditors for:		
- audit	19	18
- other services	3	-
	<u>22</u>	<u>18</u>

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NOTES TO THE FINANCIAL STATEMENTS
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11. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021	2020
	£000	£000
Wages and salaries	17,296	16,271
Social security costs	1,558	1,543
Pension costs	5,205	4,709
	<hr/> 24,059	<hr/> 22,523
Supply staff costs	368	395
	<hr/> 24,427	<hr/> 22,918
	<hr/> <hr/> 24,427	<hr/> <hr/> 22,918

b. Non-statutory/non-contractual staff severance payments

Included in staff costs are non-statutory/non-contractual severance payments totalling £6,185 (2020: £3,429). This consisted of 2 payments in the current year.

c. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2021	2020
	No.	No.
Teachers	286	278
Administration and support	290	277
Management	40	33
	<hr/> 616	<hr/> 588
	<hr/> <hr/> 616	<hr/> <hr/> 588

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

11. Staff (continued)

c. Staff numbers (continued)

The average headcount expressed as full-time equivalents was:

	2021	2020
	No.	No.
Teachers	262	230
Administration and support	196	196
Management	38	54
	<hr/> 496 <hr/>	<hr/> 480 <hr/>

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	No.	No.
In the band £60,001 - £70,000	14	10
In the band £70,001 - £80,000	4	3
In the band £80,001 - £90,000	4	2
In the band £90,001 - £100,000	1	1
In the band £100,001 - £110,000	1	2
In the band £120,001 - £130,000	1	-
	<hr/> 1 <hr/>	<hr/> - <hr/>

e. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on pages 1 and 2. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £1,596,065 (2020: £1,278,068).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

12. Central services

The Academy Trust has provided the following central services to its academies during the year:

- Strategic leadership and development of the trust
- Central overheads including legal and audit costs
- Finance and forecasting systems
- Financial reporting and advice
- Human resources
- Strategic estates management
- Compliance support

The Academy Trust charges for these services on the following basis:

5% GAG pupil funding excluding Pupil Premium Grant.

The actual amounts charged during the year were as follows:

	2021	2020
	£000	£000
Poppleton Ousebank Primary School	85	77
Manor CE Academy	292	297
Burton Green	37	36
Forest of Galtres	29	27
Vale of York	166	145
Barlby High	148	141
Graham School	296	264
George Pindar	194	176
Baldersby	15	12
Skelton	19	18
Total	1,281	1,193

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

13. Trustees' remuneration and expenses (continued)

During the year ended 31 August 2021, no expenses were reimbursed or paid directly to trustees (2020: £nil).

14. Trustees' and Officers' insurance

The Academy Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

15. Tangible fixed assets

	Freehold property £000	Long-term leasehold property £000	Furniture and equipment £000	Computer equipment £000	Total
Cost or valuation					
At 1 September 2020	5,150	52,829	447	602	59,028
Additions	472	1,036	59	303	1,870
At 31 August 2021	<u>5,622</u>	<u>53,865</u>	<u>506</u>	<u>905</u>	<u>60,898</u>
Depreciation					
At 1 September 2020	349	5,244	225	335	6,153
Charge for the year	359	1,555	58	287	2,259
At 31 August 2021	<u>708</u>	<u>6,799</u>	<u>283</u>	<u>622</u>	<u>8,412</u>
Net book value					
At 31 August 2021	<u><u>4,914</u></u>	<u><u>47,066</u></u>	<u><u>223</u></u>	<u><u>283</u></u>	<u><u>52,486</u></u>
At 31 August 2020	<u><u>4,801</u></u>	<u><u>47,585</u></u>	<u><u>222</u></u>	<u><u>267</u></u>	<u><u>52,875</u></u>

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16. Debtors

	2021	2020
	£000	£000
Due within one year		
Trade debtors	54	77
Other debtors	3	4
Prepayments and accrued income	1,092	929
Tax recoverable	293	216
	<u>1,442</u>	<u>1,226</u>

17. Creditors: Amounts falling due within one year

	2021	2020
	£000	£000
Trade creditors	336	2,467
Other taxation and social security	418	-
Other creditors	449	1
Accruals and deferred income	1,791	1,674
	<u>2,994</u>	<u>4,142</u>
	2021	2020
	£000	£000
Deferred income at 1 September 2020	1,109	501
Resources deferred during the year	1,239	1,109
Amounts released from previous periods	(1,109)	(501)
	<u>1,239</u>	<u>1,109</u>

Trade creditors in the previous year included the outsourced August payroll of £1.8m.

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds

	Balance at 1 September 2020 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2021 £000
Unrestricted funds						
Designated funds						
School Improvement Projects	370	-	(343)	236	-	263
IT Equality Fund	400	-	(303)	103	-	200
Growth and Change	190	-	(165)	349	-	374
Workforce Development	-	-	-	332	-	332
	960	-	(811)	1,020	-	1,169
General funds						
General funds	1,046	423	(92)	(1,312)	-	65
Total Unrestricted funds	2,006	423	(903)	(292)	-	1,234
Restricted general funds						
General Annual Grant (GAG)	410	26,076	(24,794)	-	-	1,692
School fund	20	89	(7)	-	-	102
Pupil premium	-	1,201	(1,201)	-	-	-
Other DfE/EFA	-	2,110	(2,110)	-	-	-
Pension reserve	(9,619)	-	(1,427)	-	(762)	(11,808)
	(9,189)	29,476	(29,539)	-	(762)	(10,014)

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Restricted fixed asset funds						
Transfer on conversion	45,098	-	(1,893)	4,975	-	48,180
DfE/EFA Capital grants	7,944	1,559	(291)	(4,712)	-	4,500
LA Capital Funding	347	-	(75)	29	-	301
	<u>53,389</u>	<u>1,559</u>	<u>(2,259)</u>	<u>292</u>	<u>-</u>	<u>52,981</u>
Total Restricted funds	44,200	31,035	(31,798)	292	(762)	42,967
Total funds	46,206	31,458	(32,701)	-	(762)	44,201

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds:

GAG funds are restricted to providing education.

Other DfE grants relate to reimbursement for specific services.

LEA grants relates to provision of Special Education needs.

Pension fund relates to Note 25.

Restricted fixed asset funds represent money received for the purpose of acquiring fixed assets and the value of assets acquired using that money.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2020 £000
Unrestricted funds						
Designated funds						
School Improvement Projects	1,269	-	-	(899)	-	370
IT Equality Fund	-	-	-	400	-	400
Growth and Change	-	-	-	190	-	190
	<u>1,269</u>	<u>-</u>	<u>-</u>	<u>(309)</u>	<u>-</u>	<u>960</u>
Unrestricted funds						
General funds	814	516	(67)	(217)	-	1,046
Total Unrestricted funds	2,083	516	(67)	(526)	-	2,006
Restricted funds						
General Annual Grant (GAG)	-	24,346	(23,936)	-	-	410
School fund	20	454	(454)	-	-	20
Pupil premium	-	1,201	(1,201)	-	-	-
Other DfE/EFA	-	2,141	(2,141)	-	-	-
Pension reserve	(8,198)	-	(1,104)	-	(317)	(9,619)
	<u>(8,178)</u>	<u>28,142</u>	<u>(28,836)</u>	<u>-</u>	<u>(317)</u>	<u>(9,189)</u>

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18. Statement of funds (continued)

**Restricted fixed
asset funds**

Transfer on conversion	46,547	47	(2,022)	526	-	45,098
DfE/EFA Capital grants	4,996	2,948	-	-	-	7,944
LA Capital Funding	347	-	-	-	-	347
	<u>51,890</u>	<u>2,995</u>	<u>(2,022)</u>	<u>526</u>	<u>-</u>	<u>53,389</u>
Total Restricted funds	<u>43,712</u>	<u>31,137</u>	<u>(30,858)</u>	<u>526</u>	<u>(317)</u>	<u>44,200</u>
Total funds	<u><u>45,795</u></u>	<u><u>31,653</u></u>	<u><u>(30,925)</u></u>	<u><u>-</u></u>	<u><u>(317)</u></u>	<u><u>46,206</u></u>

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18. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2021 were allocated as follows:

	2021	2020
	£000	£000
Poppleton Ousebank	-	300
Manor CE Academy	-	334
Central Funds	3,028	137
Burton Green	-	97
Forest of Galtres	-	(43)
Vale of York	-	(172)
Ebor Teaching School	-	77
Barlby High School	-	191
Baldersby	-	12
George Pindar School	-	594
Graham School	-	898
Skelton	-	11
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	3,028	2,436
Restricted fixed asset fund	52,981	53,389
Pension reserve	(11,808)	(9,619)
	<hr/>	<hr/>
Total	44,201	46,206
	<hr/> <hr/>	<hr/> <hr/>

During the year the Board of Trustees took the decision to pool its reserves. As a result of this policy being implemented, as at 31 August 2021, all available funds are held centrally by the Trust.

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2021 £000	Total 2020 £000
Poppleton Ousebank	1,355	193	121	308	1,977	1,845
Manor CE Academy	4,510	420	271	716	5,917	5,782
Central Funds	538	1,898	148	573	3,157	1,585
Burton Green	701	80	35	188	1,004	952
Forest of Galtres	450	31	35	129	645	728
Vale of York	2,573	315	218	328	3,434	3,196
Ebor Teaching School	140	34	121	10	305	315
Barlby High School	2,235	267	141	426	3,069	2,949
Baldersby	206	34	16	69	325	376
George Pindar School	2,893	249	257	704	4,103	4,077
Graham School	4,485	298	367	852	6,002	5,632
Skelton	329	49	41	85	504	491
Academy Trust	20,415	3,868	1,771	4,388	30,442	27,928

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19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £000	Restricted funds 2021 £000	Restricted fixed asset funds 2021 £000	Total funds 2021 £000
Tangible fixed assets	-	-	52,486	52,486
Current assets	1,234	4,788	495	6,517
Creditors due within one year	-	(2,994)	-	(2,994)
Provisions for liabilities and charges	-	(11,808)	-	(11,808)
Total	1,234	(10,014)	52,981	44,201

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £000	Restricted funds 2020 £000	Restricted fixed asset funds 2020 £000	Total funds 2020 £000
Tangible fixed assets	-	-	52,875	52,875
Current assets	2,006	4,572	514	7,092
Creditors due within one year	-	(4,142)	-	(4,142)
Provisions for liabilities and charges	-	(9,619)	-	(9,619)
Total	2,006	(9,189)	53,389	46,206

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NOTES TO THE FINANCIAL STATEMENTS
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20. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2021	2020
	£000	£000
Net (expenditure)/income for the year (as per statement of financial activities)	(1,243)	728
Adjustments for:		
Depreciation charges	2,259	2,022
Capital grants from DfE and other capital income	(1,559)	(2,947)
Dividends, interest and rents from investments	(1)	(6)
Defined benefit pension scheme cost less contributions payable	1,271	958
Defined benefit pension scheme finance cost	156	146
(Increase)/decrease in debtors	(216)	233
(Decrease)/increase in creditors	(1,148)	2,616
Net cash (used in)/provided by operating activities	(481)	3,750

21. Cash flows from investing activities

	2021	2020
	£000	£000
Dividends, interest and rents from investments	1	6
Purchase of tangible fixed assets	(1,870)	(3,306)
Capital grants from DfE Group	1,559	2,947
Net cash used in investing activities	(310)	(353)

22. Analysis of cash and cash equivalents

	2021	2020
	£000	£000
Cash in hand and at bank	4,041	4,835
Notice deposits (less than 3 months)	1,034	1,031
Total cash and cash equivalents	5,075	5,866

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NOTES TO THE FINANCIAL STATEMENTS
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23. Analysis of changes in net debt

	At 1 September 2020 £000	Cash flows £000	At 31 August 2021 £000
Cash at bank and in hand	5,865	(790)	5,075
	<u>5,865</u>	<u>(790)</u>	<u>5,075</u>

24. Capital commitments

	2021 £000	2020 £000
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	406	-
	<u>406</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

25. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by North Yorkshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

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NOTES TO THE FINANCIAL STATEMENTS
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25. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £838,000 (2020 - £770,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £1,221,000 (2020 - £1,161,000), of which employer's contributions totalled £943,000 (2020 - £897,000) and employees' contributions totalled £ 278,000 (2020 - £264,000). The agreed contribution rates for future years are 11.1 - 20.3% per cent for employers and 5.5 - 12.5% per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2021	2020
	%	%
Rate of increase in salaries	3.85	3.45
Rate of increase for pensions in payment/inflation	2.6	2.2
Discount rate for scheme liabilities	1.7	1.7
Inflation assumption (CPI)	2.6	2.2
Commutation of pensions to lump sums	50.00	50.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
	Years	Years
Retiring today		
Males	21.9	21.8
Females	24.0	23.9
Retiring in 20 years		
Males	23.6	23.5
Females	25.8	25.7

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25. Pension commitments (continued)

Sensitivity analysis

	2021	2020
	£000	£000
Discount rate +0.1%	25,782	20,675
Discount rate -0.1%	27,239	21,844
Mortality assumption - 1 year decrease	27,504	22,014
Mortality assumption - 1 year increase	25,517	20,484

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	2021	2020
	£000	£000
Equities	8,857	6,408
Gilts	2,703	2,326
Property	896	744
Other	2,233	2,152
Total market value of assets	14,689	11,630

The actual return on scheme assets was £207,000 (2020 - £199,000).

The amounts recognised in the Statement of financial activities are as follows:

	2019	2020
	£000	£000
Current service cost	(2,203)	(1,809)
Past service cost	(11)	(46)
Net interest cost	(156)	(146)
Total amount recognised in the Statement of financial activities	(2,370)	(2,001)

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25. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2021	2020
	£000	£000
At 1 September	21,249	18,270
Current service cost	2,203	1,809
Interest cost	363	345
Employee contributions	278	264
Actuarial losses	2,520	796
Benefits paid	(127)	(281)
Past service costs	-	46
Losses on curtailments	11	-
	<u>26,497</u>	<u>21,249</u>

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2021	2020
	£000	£000
At 1 September	11,630	10,072
Interest income	207	199
Actuarial gains	1,758	479
Employer contributions	943	897
Employee contributions	278	264
Benefits paid	(127)	(281)
	<u>14,689</u>	<u>11,630</u>

26. Operating lease commitments

At 31 August 2021 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021	2020
	£000	£000
Not later than 1 year	26	19
Later than 1 year and not later than 5 years	16	24
	<u>42</u>	<u>43</u>

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27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

28. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year, one of the Trust's minibuses was sold to Simon Bryan-Smith for £2,300. This was deemed to be the market value of the asset.

During the year, the CEO of the Trust also acted as the Accounting Officer for Sentamu Academy Learning Trust. Income was received totalling £9,533 for these services rendered.

There were no further related party transactions in either the current or previous year.

29. Post balance sheet events

On 1 September 2021, the Academy Trust merged with Sentamu Academy Learning Trust. As a result of this merger, 5 additional schools have merged into the Academy Trust, bringing the total to 15 schools.

Due to this merger, the Academy Trust has changed its name from Hope Learning Trust, York to Hope Sentamu Learning Trust.

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30. Teaching school trading account

	2021	2021	2020	2020
	£000	£000	£000	£000
Income				
Direct income				
Direct income	327		368	
Total income		327		368
Expenditure				
Direct expenditure				
Direct staff costs	172		167	
Professional services - educational	117		119	
Office costs	9		5	
Audit and accountancy	2		2	
Other staff costs	-		2	
Other costs	2		18	
Agency supply cover	1		4	
Total expenditure		303		317
Surplus from all sources		24		51
Teaching school balances at 1 September 2020		86		35
Teaching school balances at 31 August 2021		110		86